## **Description:**

The Lava Hot Springs Foundation operates and maintains the state property, hot springs and facilities to afford recreational enjoyment to the citizens of the State of Idaho and its guests.

## Major Functions and Targeted Performance Standard(s) for Each Function:

- Improve structural facilities.
  - A. Percentage of customers rating quality of facilities > average.

Actual Results			
1996	1997	1998	1999
	83%	90%	90%
	Projected	d Results	
2000	2001	2002	2003
90%	90%	90%	

B. 20% of repairs or replacements toward renovations made per year.

Actual Results					
1996	1997	1998	1999		
	13%	13%	20%		
Projected Results					
2000	2001	2002	2003		
20%	20%	15%			

- 2. Effective communication/coordination with community.
  - A. Number of press releases/ads.

Actual Results					
1996	1997	1998	1999		
	20	15	20		
Projected Results					
2000	2001	2002	2003		
25	30	35			

B. Number of meetings attended by staff and board.

	Actual	Results	
1996	1997	1998	1999
			4
	Projecte	d Results	
2000	2001	2002	2003
20	25	25	

- Effective administration and management.
  - A. Employee participation rate.

Actual Results				
1996	1997	1998	1999	
	45%	55%	70%	
Projected Results				
2000	2001	2002	2003	
100%	100%	100%		

## Parks & Rec - Lava Hot Springs Lava Hot Springs

B. Reduction in employee and customer incidents.

Actual Results				
1996	1997	1998	1999	
48	53	40	31	
Projected Results				
2000	2001	2002	2003	
20	20	20	20	

## **Program Results and Effect:**

The ultimate goal of the program is to provide an affordable recreational opportunity to visitors and tourists to southeastern Idaho. The State hot pools are considered to be the finest in the west and the Olympic Swimming complex is one of a kind facility in the intermountain west. The Foundation's challenge is to maintain the facilities and make improvements to ensure that the facilities will be here and enjoyed for many years to come. The Strategic Plan is intended to assist the staff and Board of Directors when faced with alternatives in the program brought on by changes in receipts which fund our programs.

For more information contact Mark Lowe at 776-5221.